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MD

Responsible:

Operational Statement

atab automationsteknik AB: markets, designs, manufactures, and maintains **Automated Guided Vehicles (AGVs)** also known as driverless trucks.

Our policies for **quality**, **environment and working environment** are at the height of our interest and reflect our ability to meet expectations.

Customer confidence is our starting point, and this is shaped not only by the **quality** of the products produced, but also to a large extent our ability to satisfy our customers' requirements and expectations from our actions.

Our operations will be characterized by **environmental responsibility**, where employees' and sub-supplier's commitment and awareness affects ATAB's effectiveness in the use of resources and energy and preventing pollution of our environment. Atab shall reduce its environmental impact as far as it is environmentally justified, technically possible and economically reasonable. We do this by:

- Take responsibility for the environment in which we work, and which may pose a risk to the environment, health and safety
- · Limit chemical use
- · Work actively to reduce energy consumption
- · Minimize the generation of waste
- Constantly improve our environmental work, and to ensure that the requirements of laws and regulations are complied with and met.

A good and safe **working environment** is an important strategic issue for atab. The goal of atab's work environment is to create a workplace that is experienced and stimulating for all employees with a strong work ethic.

Our work environment work is based on the following principles:

- We must meet the authorities' requirements
- We will work with continuous improvement, to prevent accidents and strive for a safe work environment that is developing, stimulating and creates a community and equality for all employees. It is not ok with abusive treatment, bullying, harassment, or discrimination between our employees, we must show respect for each other.
- Alcohol or doping substances pose a safety risk and are not accepted.
- a commitment to consult and participate with employees and employee representatives in appropriate forums
- Alcohol or doping substances pose a safety risk
- We will increase all employees' knowledge and awareness of Work Environment Risks through training and information
- All proposals for improvement measures must be actively encouraged and considered
- Our goal is to certify ourselves according to SS-ISO 45001: 2018

Our aim is to have good relations with customers, partners, authorities and other stakeholders, comply with laws and regulations and to conduct an internal work processes that leads to **continuous improvement**.

Tony Magnusson

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Managing Director atab automationsteknik AB